

Statement of Compliance

The faculty/staff handbook has been developed for the purpose of guiding your ministry with RCS. The policies and regulations included in this document were developed by either the Diocese of La Crosse; the RCS Commission; and/or Pastors, or the RCS administrators. It is critical that you study this document and use it as a guide for your actions. **You are required to sign this statement of compliance as a condition of your employment with Regis Catholic Schools.**

I agree to uphold and abide by all policies, regulations and procedures as stipulated in the school faculty handbook, whether they are originated by my school, RCS, or the Diocese of La Crosse. I also agree to enforce rules and policies that are stated in any written student/parent handbook that my school has provided me.

I understand that failure to abide by this agreement could be grounds for dismissal. Each faculty member is given a copy of the handbook upon their employment in our K-12 Catholic school system. Employees are to retain this handbook for the entire period they are employed by our Catholic schools. Faculty will be informed of updates to the handbook and may request a written copy of the revised handbook.

Because it is of the utmost importance that each employee fully understands all of the guidelines and policies described in this handbook, **the administration requires each employee to sign the statement of compliance and return it to the school office as soon as possible.**

As an employee of the Regis Catholic Schools, I have read the entire Faculty/Staff Handbook and fully understand and agree to abide by all of the regulations, policies and procedures.

I understand that if my actions or behavior are in violation of any of these policies I will face any and all disciplinary action described. I also understand that this handbook is a guideline, and it should not be construed as a contract between RCS, employees, parents/guardians, or any other person. RCS is committed to reviewing its policies continually and reserves the right to review and change its policies at any time. RCS also reserves the right to make the final interpretation of all current or future policies, and to make the determination, entirely within its discretion, as to whether the facts of a specific situation warrant action on its part.

Employee's Signature: _____

Date: _____

Employee's Printed Name: _____
