

STRATEGIC PLAN FRAMEWORK 2018-19

OUR CORE VALUES...

Living FAITH

Maintain: Awareness that Regis Catholic Schools exists because Jesus exists

Maintain: Parish/priest participation in schools

Maintain: Visible presence of Catholic identity

Maintain: Charitable giving to local and global communities

Improve: Student commitment to daily Gospel living

Accepting RESPONSIBILITY

Maintain: Student enrollment and retention efforts

Maintain: Positive visibility with public

Maintain: Communication with public; open to all income levels; strengths are faith and academics

Improve: Staff development

Improve: Student assessment tools

Promoting TEAMWORK

Maintain: Family atmosphere and parental involvement

Maintain: Strong child development program

Maintain: Support for Teaching & Learning plan

Improve: Communication, collaboration, and commitment between all stakeholders to drive system success

Improve: Alumni relationships

Achieving EXCELLENCE

Maintain: Passion for achieving high standards in academics and Catholic identity

Maintain: System accreditation through accountability to highest standards

Improve: Resources to achieve high standards in academics and Catholic identity

Improve: School safety plans and mental health training

Inspiring LEADERSHIP

Maintain: Dedicated teachers in classrooms

Improve: Balanced budgets

Improve: Administrative and teaching staff stability

Improve: Student ability to be independent and conscientious thinkers

...DRIVE OUR KEY INITIATIVES...

Strengthen STUDENT BODY

1. Academic Enhancements: Teaching & Learning initiative continues

2. Instructional Technology: Online curriculum and assessments, distance learning and dual-credit opportunities, explore introducing Chromebooks to 5th grade students to aid in transition to middle school, Chromebooks in grades 6-12 at Regis

3. Outreach Ministry: Plan for K-12 service projects, continue professional retreat days for grades 9-12 strategically placed throughout the academic year

Inspire TEACHERS & ADMINISTRATORS

1. Staff Compensation: Continue collection of data to potentially establish a modified pay scale to compensate teachers who meet high professional standards

2. Spiritual Formation: Continue efforts to enhance spiritual and catechetical formation

3. Curriculum: Curriculum Coordinator continues to work with staff to implement policies and procedures; informs Teaching & Learning Committee

Involve ALL CONSTITUENCIES

1. Parents: Make important information accessible, implement new communication system to allow for text messages and automated phone calls

2. Alumni: Continue to maintain database of all known alumni, improve quest to identify alumni

3. RCS Foundation: Continue a positive relationship between RCS and the RCS Foundation as it continues generating third-source income

Manage THE FINANCES

1. Enrollment: Sustain present enrollment levels in light of declining birth rates documented in research, continue to place strong emphasis on strategies to grow kindergarten enrollment

2. Student Retention: Place a strong emphasis on retaining 95% annually with focus on 5th to 6th and 8th to 9th transitions

3. Tuition Assistance: Maintain as need is requested, utilize the Wisconsin Parental Choice Program and expand assistance to families, find new sources of tuition assistance

4. Advancement: Grow Annual Fund by 5%

5. Facilities: Follow Five Year Plan visualized by Building & Grounds Committee, investigate handicap accessibility at Regis campus

...TO ADVANCE OUR CENTRAL GOALS

CATHOLIC IDENTITY: Faithful Servants of Christ the King

Students are living our Core Values as practicing Catholics and committed Christians with a vocational awareness of their roles in society.

ACADEMICS: Lifelong Learners

Students are developing their God-given talents - body, mind, & soul - and are being equipped with educational tools and skills for future advancement as tomorrow's leaders in Church and society.

FINANCIAL STRENGTH: Faithful Stewards

Regis Catholic Schools is financially strong without fear of closing buildings or reducing sections. Tuition assistance is available when needed. Faculty and staff are compensated fairly. Classrooms and facilities have the updates they need.