

2100 Fenwick Avenue • Eau Claire, WI 54701 • P (715) 830-2271 • F (715) 830-5461 • www.RegisCatholicSchools.com

Job Title: Director of Student Discipleship

**Department:** Campus Ministry

Hours: Full Time

Reports to: School Chaplain

### **Position Summary:**

Following the *Ut Fidem\** model the Director of Student Discipleship will develop a small-group discipleship ministry by recruiting, training, and discipling mentors from the school and deanery community to lead small-groups of students. The director will also offer a variety of events for students and mentors to have initial encounters with the Lord and to continue to build their relationships with the Lord.

### Our Why:

In forming His Apostles, Jesus engaged each one of them personally, drew them together as a small community with Himself as their mentor, and thereby empowered them to advance the Gospel. Research has demonstrated the timeless effectiveness of this model of small group discipleship. Since our school exists to raise up saints for the Church, we desire to bring students into relationship with Christ by the same means.

# How will you make an impact at Regis?

- Intercession: Make intercession for our students by way of a daily prayer life.
- Give Witness: Assist students in forming their identity in Christ, especially by witnessing
  to your own walk of Christian discipleship and helping them discern His presence in their
  lives.
- Cultivate Discipleship: Personally mentor a group of high school students in a life of prayer, holiness and relationship with Jesus Christ.
- Equip Mentors: Empower adults from the school and deanery community to mentor students in the context of small discipleship groups by offering them the invitation, training and support needed for the ministry. In particular, the director is expected to meet individually with mentors on a quarterly basis, and provide large-group training on a monthly basis.
- Coordinate Prayer Ministry: Establish and encourage a prayer ministry by inviting community members to support students and mentors through their intercession.
- **Support to Graduates:** Connect graduating seniors with faith resources on their college campuses before they leave Regis.

<sup>\*</sup>*Ut Fidem* is a model of discipleship ministry developed at Dowling Catholic High School in Des Moines, Iowa. The Director will receive initial training and ongoing support from the Dowling team.

# These are the qualities we are looking for in a candidate:

- **Fidelity to the Church:** Visible and living witness to Catholic discipleship, including fidelity to Church teachings and morals, respect for pastoral authority, and a commitment to Catholic unity.
- Commitment to Conversion: An authentic "fiat" to your own ongoing story of discipleship and the ability to share how Jesus' love has impacted you personally.
- **Skilled in Student Mentorship:** Able to relate with, encourage, and coach students in a mentoring capacity, both individually and in group settings.
- **Community-Minded:** The inclination to initiate and develop positive relationships with community members from diverse groups (i.e. students, parents, volunteers and staff members) and the ability to discern what roles they might play in the discipleship project.
- Capacity for Leadership: Sees their most effective contribution not as an individual, but rather as a leader who, by forming, directing, and supporting both students and adults, builds ministerial teams.
- **Theological Aptitude:** The ability to accurately and compassionately present Church teaching in an age-appropriate manner in the course of ministry; preferably has a bachelor's degree or higher in Catholic theology, catechetics, or theological studies.
- **Familiarity with Youth Ministry:** Brings at least some experience with youth ministry principles and best practices.
- Administrative Skills: A thorough and efficient attention to the high volume of detail
  inherent to the position (e.g. timely response to emails, processing student registrations,
  calendaring events, budgeting, communicating with parents and school admin etc).
- High Standard of Professionalism: A careful demonstration of reliability, discretion, and respect in interactions with others; a willingness to conform with the policies of the Diocese of La Crosse and Regis Catholic Schools; and an ability to fulfill position duties with minimal supervision.
- **Heart for Evangelization:** A deep desire for each student to encounter the person of Jesus Christ and respond to His invitation for them to "follow me."

#### About the School:

Our identity lies in our name *Regis*, Latin for "the King's." As an institution, we exist for the service and glory of God, specifically by extending His Kingdom into the hearts and minds of the students and families who have been entrusted to our pastoral care. Regis is a fully accredited K-12 school system, with a rich history in the Eau Claire and Altoona area.

#### How to Apply:

If you think God may be calling you to be the Director of Student Discipleship at Regis, please send a cover letter or e-mail and recent resume to Regis Chaplain, Father Levi Schmitt, at <a href="mailto:lschmitt@diolclergy.org">lschmitt@diolclergy.org</a>.