



**Regis Catholic Schools**  
**Education Commission Meeting**  
**Tuesday, November 11, 2025**  
**Location: Immaculate Conception - Oak Room**

- I. Call To Order-*Paul Pedersen, Emily Brissette, Kayla Bahnub, Meghan Kulig, Fr. Klos, Linda Schultz, Becky Semling, Jeremy Bergeron, Fr. Levi, Anne Henricksen, Michael Brahmer, Fr. James, Angie Stombaugh, Nicole Berschback*
- II. Opening Prayer: Fr. Klos
- III. Approval of September Minutes-*approved*
- IV. New Business
  - A. MS/HS Principal Search-
    1. *After Mr. Giese left, Paul was able to step in right around Homecoming week.*
    2. *Arcadia is helping with the principal search including a profile of the ideal candidate that is specific and intentional. The posting is open and active. Arcadia is working on the follow up on the applicants while working with Paul.*
    3. *Questions were raised about the job posting and communicating to families that it is posted and the search is active.*
  - B. Academic and Career Planning Position - Regis Campus
    1. *The position was posted and filled. She began this week.*
    2. *Katie Schroeder-off to a great start and excited about her future with Regis.*
    3. *Career Readiness focused position allowing the school counselor to meet SEL needs with students.*
  - C. Arcadia Progress
    1. Visits to schools and development centers
      - a) *School visits 10/20-22*
      - b) *Patrick and Lauren were able to make observations and meet with principals to get a feel for our schools and child development center.*

c) *They were able to do a follow up meeting with Arcadia and principals to share positive things we saw in our schools in addition to areas for improvement.*

2. Current Focus of Year 1

a) *Leadership alignment for administrators and central office.*

V. Old Business

A. Diocese Meetings - Presidents/Principals/ADs recap

1. *Moratorium for 3 years: Infrastructure improvement can occur with dean approval. They are trying to steer away from large projects.*
2. *Regis doesn't have anything to be concerned about at this time.*
3. *Student Information System-looking to consolidate across the diocese, however, we disagree that it would be helpful at the system level.*
4. *AD meeting (modesty)-Modesty in athletics conversation was steered towards the education behind why modesty matters rather than just making decisions in regard to what athletes will wear. Future conversations with the Bishop and Tom will occur and decisions still need to be made. Conversations are ongoing.*
5. *NIL-Name Image and Likeness was discussed, 9 student athletes with NIL deals (\$1000 or less per deal on average)*
6. *Contact Hours-Desire for consistency among system schools in the Diocese for summer contact days, decisions have not been determined for the Diocesan level. Discussion asked if MACS and Regis could be consistent.*

B. Graduate Surveys - 8 year analysis of students 2 years post HS

1. *Reviewed Postgraduate Survey (2 year) results*
2. *Discussed trends and how we use the data. The group felt the visual trends were helpful.*

C. 4K Conversations

1. *Discussed 4K at our various sites, discussed potentially adding it to IC-not at this time but possibility for the future,*
2. *Wisconsin Parental Choice Program is expanding to our current 4K for SM and SJ instead of K-12 as was in the past. New information has come out about the enrollment period and we will be able to share at next month's meeting.*

VI. Central Office-question raised about adding a Foundation report to Commission

A. Communications

☰ Monthly RCS Communications Report (Meghan Kulig)

B. Human Resources ☰ HR/Safe Environment Report (11/2025)

- C. Tuition and Enrollment
    - [RCS Enrollment/ Accreditation Report November 2025](#)
  - D. Controller
  - E. Technology - In person-discussed cyber security issues
- VII. School Reports
  - A. Regis MS/HS - In Person
  - B. Immaculate Conception [November Report: IC.docx](#)
  - C. St. James [SJ November Report .docx](#)
  - D. St. Mary's [October and November 2025.docx](#)
- VIII. Sub-Committees
  - A. Teaching and Learning
- IX. Closing Prayer: Paul Pedersen