



**Regis Catholic Schools**  
**Education Commission Meeting**  
**June 2026**  
**Regis Room 107**

- I. **Call to Order**-Paul Pedersen, Linda Schultz, Carisa Smiskey, Nicole Berschback, Emily Brissette, Anne Henriksen, Michael Brahmer, Fr. Klos, Zane Cullinan, Becky Semling
- II. **Prayer** - Fr. Klos
- III. **Approval of April 2026 Minutes:** *We do not have minutes for the April meeting.*
- IV. **New Business**
  - A. **Elections: 2026-2027 Committee Chair Position, etc.:**  
*Committee Chair Position is open as Becky has finished her term. Thank you, Becky. Angie would not like to fill that spot. Paul asked Linda, who accepted the chair position for the 2026-2027 school year. The Vice Chair is open and was not filled this past year. Nicole accepted the vice chair position.*
  - B. **Vision 2030**
    1. **Year 1 (SY - 2025-2026) Review:** *Vision 2030 was introduced 1 year ago. New teachers received a hiring bonus in the 2026 hiring period (summer). The Academic Excellence Group was formed to work on curriculum. Kayla Bahnub was hired as CLO. AE Group reviewed the staff evaluation process, refined the tool, and practiced using the tool with discussion. Tom Reichenbacher approved the evaluation tool. Three bonuses have been distributed to staff for meeting professional expectations, funded by the Regis Foundation. A strategic plan (5 year) has been created for the Development Centers. Future collaboration between the Regis and Development Center*

*Strategic plans are working on establishing a pipeline for enrollment to our kindergartens. Principal search-tbd.*

**2. Year 2 (SY - 2026-2027) Targets:** *Administrative team will be able to carry out the strategic plan. Leadership retreat coming up next week for the admin team. The Admin team will roll out the new evaluation tool to staff with collaboration and preparation. PD planning will continue with the AE group in July. Bonuses, backed by the foundation, will continue to support staff financially. Bonus will eventually taper away as increased enrollment allows for funds to be available for staff wages. Wages were increased 4% for all staff. Foundation is increasing the marketing budget to reach our target marketing (younger ages & parishioners). Kayla's new role will explore curriculum review. Catholic identity will be a focus across many areas of the system. More students were confirmed and received their first Holy Communion than recent trends.*

*a) New position-Graduate Preparation and Alumni Affiliation Officer: This individual will be connecting students to next steps with colleges, vocations, and trades to set up students for success after graduation.*

*b) A request was made for the year 2 summary to be shared on the [FAQ page](#) for the community to access.*

**C. Central Office and Administrative Hires:** *Kayla Bahnub-Chief Learning Officer, New Enrollment Coordinator: Sami Behnke, Food Service Director: Kristin Voigts, RMS/RHS Principal: Jayme Ganske starting 7/1. The Athletic Director is in progress.*

**D. 3K-12 Positions Filled and Left to Fill:** *See HR Page, RHS Math, RHS Virtual learning room, RHS Science, RMS/RHS Theology, Athletic Director in progress,*

**E. Enrollment Incentive:** *Staff are incentivized with compensation to bring in new families.*

**F. Turf:** *Turf is problematic and not in the condition it should be-the contracts are with the attorneys to determine next steps.*

## **V. Old Business**

- A. Child Development Centers Progress:** *The foundation is helping to elevate development center teacher wages to allow for enrollment to be at capacity. The strategic plan has enrollment benchmarks to reach.*
  - B. Faith Night at the Express:** *Turn out was great, EC Express won, great opportunity for socialization, tickets were passed out if they were unclaimed, Hannah and Linda did an info booth,*
- VI. Central Office**
  - A. Communications**
  - B. Human Resources**
  - C. Controller 26-27 Budget to be approved next week by Finance Committee**
  - D. Tuition and Enrollment**
    - Kindergarten enrollment was identified to be high, kudos to Kayla's strengths in her role and success in bringing in new families.*
    - 1. A request was made to add a goal column for the enrollment data to know how we are doing on enrollment goals.*
    - 2. Could development center enrollment data be shared at commission?*
  - E. Technology:** *Network upgrade and overhaul on wifi at the Regis campus, 110 devices updated across the system, software updates to devices to improve wifi and security, migration to new Skyward (8/9/27) Qmlativ began with Kayla and Sami, improving support ticket turnaround time with summer processes, new fire alarm system for Regis campus may be pushed to summer of '27*
- VII. School Reports**
  - A. Regis MS/HS**
  - B. IC**
  - C. St. Mary's**
  - D. St. James - Excused from Report - Great Family Reason**
- VIII. Sub-Committee**
  - A. Teaching and Learning**
- IX. Closing Prayer - Paul Pedersen**