



<b>Subject</b>	<b>Regis Education Commission</b>		
<b>Project</b>			
<b>Project No.</b>		<b>File</b>	
<b>Prepared by</b>	Brian Hoeschen	<b>Phone No.</b>	715.861.4410
<b>Location</b>	Virtual	<b>Date/Time</b>	June 17, 2021
<b>Participants</b>	Fr. Kurzynski, Fr. Sakowski, Fr. Kiefer, Fr. Krieg, Kelly Mechelke, Bill Spangler, Linda Marx, Kayla Bahnbub, Carisa Smiskey, Ashley Wolterstorff, Jackie Lutz, Jennifer Eager, Paul Peterson, Linda Schultz, Brian Hoeschen (minutes)		
<b>Apologies</b>	Gayle Flaig, Mark Golden, Fr. Jazdzewski, Meghan Kulig, Eric Nelson, Fr. Oudenhoven, Fr. Thadathil		
<b>Copies to</b>			

## Learning Today, Leading Tomorrow

**Regis Catholic Schools is dedicated to educating students of all faiths in a Catholic, Christ-centered environment. We are united by Our Core Values of *Living Faith, Accepting Responsibility, Promoting Teamwork, Achieving Excellence, and Inspiring Leadership.***



2728 Mall Drive, Ste 200  
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[www.RegisCatholicSchools.com](http://www.RegisCatholicSchools.com)

Regis High School   Regis Middle School   Immaculate Conception Elementary   St. James Elementary   St. Mary's Elementary   Genesis & Regis Child Development

Offer out for spanish teacher who is catholic  
Offer for middle school science teacher next week who is catholic  
Offer out for preschool teacher  
0 applications for HS religion teacher  
0 applications for guidance councilor

Discussion on Catholic identity for teachers

- We can bias Catholic candidates but we do not have a pool to choose from. Only religion requires a teacher to be Catholic
- There is no current policy
- What relationships can we start?
- We have maxed out starting wage
- HR – currently deciding based on the best teacher

Discussion around recruiting Catholic teachers

- Can focus on Catholics for student teachers
- Connections with Steubenville and St Mary's
- About 50% of candidates are Catholic
- Discussion around using current students to act as TA for some religion lessons especially gender specific lessons

commission meeting and provide a list of what we are currently doing and planning to do

4.e    C Advancement (Mark Golden)

See attachment

4.f    Finance (Eric Nelson)

Peter Hoeft helping to evaluating a building for office space and other possible uses

It will contain space for a chapel and Eucharistic adoration

Bus – student transit had a bus

Looking at a bus that is not a school bus and would not require special driver license certification

There are some funding issues because auction did not bring in as much as previous years

We have less subsidies from parishes this year

The budget looks good but is tight

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- |     |   |   |
|-----|---|---|
| 4.g | School Reports (Presented in Writing)<br>Praise from Ashley to the administration and volunteers on the success of the high school graduation   |   |
| 4.h | Committees<br>Catholic Identity met on June 11 <sup>th</sup><br>Recording of students leading the rosary<br>The changes to the Catholic Identity and Mission Integration statement were approved with email comments from June 2, 2021. <b>See attachment below</b><br>Music playlist for sporting events sent to leadership and coaches<br>A donation of 100 books that are geared toward faith were donated to our library. |   |
| 5   | Old Business<br>None  |   |
| 6   | New Business  |   |
| 6.a | Graduate Survey Results (Paul)<br>Results are lower than other years<br>COVID is most likely to blame   |   |
| 6.b | 2021-22 COVID plans (Kelly)<br>Optimistic that masks will be optional<br>It would take a severe rise in cases to change direction<br>We will know more as we get closer to the beginning of the school year<br>Social distancing is 3 ft<br>Fully vaccinated persons do not need to wear masks  |   |
| 6.c | RCS Strategic Plan (Kelly)<br>Did not review the plan during COVID<br>Ad-hoc committee from 2 years ago   | Add as agenda item for the next meeting and attach to the minutes for this meeting for the commission members to review |
| 6.d | Next Year Meeting Dates (Kelly)<br>WebEx hybrid model for meetings<br>WebEx has a conference call option for those that are not able to join from a device  | Include committee meetings; general meeting days and times or primary scheduling contact for those that are unknown     |
| 7   |   |   |

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- 8      Laura Miller is replacing Linda Marx on the committee.  
Thanks to Linda for all her years of service on the  
education commission
- 9      Meeting adjourned

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## **Communications Report (June 2021)**

- Summer Projects
  - Cleaning Up Website
  - Updating Student + Parent Handbooks
  - T-Shirts for Elementary + New RMS/RHS Students
  - Yard Signs for Incoming Kindergarten Students
  - 2021-22 School Year Support Projects (As Needed)
- The Rambler Report
  - Summer Issue Will Mail in Early-July
- 2021 RCS Auction
  - Plans to Hold In-Person Event at The Florian Gardens
    - Discussing Also Opening Online Bidding to Non-Attendees
  - Save the Date Postcards Mailed
- Social Media
  - Summer Posts
    - Sunday = Power of Prayer
    - Monday = #MotivationalMonday
    - Tuesday = Guess Who? (Staff as Babies/Kids)
    - Wednesday = #RamblerSummer (Starting June 30)
    - Thursday = #ThrowbackThursday
    - Friday = Feedback Friday



# 2021-22 Enrollment Data

School Entity	KG		1st		2nd		3rd		4th		5th		6th	7th	8th	9th	10th	11th	12th	Totals
	Current	Max	Current	Max	Current	Max	Current	Max	Current	Max	Current	Max								Current
Immaculate Conception Elementary School	34	48	42	44	38	48	41	44	32	48	34	48								221
St. James Elementary School	15	18	11	18	16	18	13	16	16	16	11	16								82
St. Mary's Elementary School	9	18	14	18	20	18	16	18	16	16	10	16								85
Regis Middle School													58	68	61					187
Regis High School																58	47	46	46	197
<b>Total Enrollment (K-12)</b>	<b>58</b>		<b>67</b>		<b>74</b>		<b>70</b>		<b>64</b>		<b>55</b>		<b>58</b>	<b>68</b>	<b>61</b>	<b>58</b>	<b>47</b>	<b>46</b>	<b>46</b>	<b>772</b>
Preschool Classroom	PreK3		PreK3/4		PreK4/5															
	Current	Max	Current	Max	Current	Max														
St. Mary's Elementary School PreK3 (T/Th)	5	12																		
St. Mary's Elementary School PreK3 (M/W)	2	12																		
St. Mary's Elementary School Pre K4/5 (M-Th)					12	12	(full unless current family)													
St. James Elementary School PreK3 (T/Th)	6	14																		
St. James Elementary School PreK3/4 (M/W/F)			6	14																
St. James Elementary School PreK4/5 (M-Th)					11	14														
<b>Total Preschool Enrollment</b>	<b>42</b>																			
<b>Total Systemwide Enrollment (PreK-12)</b>	<b>814</b>																			

Last Updated: 6/7/2021 at 11:45 am

Enrollment Date	Entity Count (K-12)	MoM Growth Rate
1-Feb-21	343	Undefined
5-Mar-21	588	71.43%
1-Apr-21	702	19.39%
3-May-21	766	9.12%
1-Jun-21	767	0.13%
1-Jul-21		
1-Aug-21		
1-Sep-21		
1-Oct-21		
1-Nov-21		
1-Dec-21		
1-Jan-22		
1-Feb-22		
1-Mar-22		
1-April-22		
1-May-22		
1-Jun-22		
1-Jul-22		







## HR/Safe Environment Report (June 2021)

### Staffing:

- 2021-2022 Staffing: (WECAN applicants as of 06/02/2021)

VACANCY ID ▼	POSITION TITLE	LOCATION	APPLICANTS
109935	Regis Middle/High School Counselor	Regis Middle/High School	<u>0</u>
107402	High School Calculus Teacher (Part-time)	Regis Catholic Schools	<u>0</u>
107396	Pre-School/4K DPI Teacher	Regis Catholic Schools/St. James Elementary School	<u>6</u>
107390	Middle School Religion Teacher/Campus Minister	Regis Catholic Schools	<u>0</u>
107385	High School Religion Teacher	Regis Catholic Schools	<u>0</u>
107380	Middle/High School Art Teacher	Regis Catholic Schools	<u>4</u>
107375	High School Spanish Teacher	Regis Catholic Schools	<u>1</u>
107371	Middle School Science Teacher	Regis Catholic Schools	<u>3</u>
107364	Elementary Teacher	Regis Catholic Schools	<u>10</u>

VACANCY ID ▼	POSITION TITLE	LOCATION	APPLICANTS
109965	Pre-School Aide	Regis Catholic Schools	<u>0</u>
109961	Elementary Paraprofessional	Regis Catholic Schools	<u>2</u>

- Need to post Para/Aide positions on Indeed
- Regis Scheduler/Registrar position - pending internal candidate
- 2021-2022 Hires (so far):
  - IC Guidance - HIRED Caitlyn McElroy (contract signed)
  - SJ 3rd grade classroom teacher - HIRED Amanda Brahmer
  - Regis Assessment & Curriculum Coordinator (FTE=1.0) - NEW POSITION  
Jill Urdahl (pending contract acceptance)
  - RHS Pre-Calc (2 sections) - HIRED Patti Campbell
  - RHS Math Investigations & Trig (1st semester) - HIRED Warren Walicki
- School year hourly LOEs out (most if not all, have been returned)
- Year round LOEs out by **06/11/2021**

#### **Payroll/Compensation:**

- Eric is training on how to process payroll and will be doing payroll for 07/02/2021 pay date (I'll be on vacation).

#### **Safe Environment:**

- Nothing new

#### **Misc. HR:**

- Mutual of America rep, Tom Ewig, will be hosting virtual seminars
  - June – Market Review – Special Guest Financial Consultant Doug Psick
  - July –Debt Wellness Workshop
- Faculty + Staff handbook work day is June 22 at CO. Please submit suggestions prior to then if you are not going to be in attendance.

Regis Catholic Schools  
Education Commission Meeting  
Thursday, June 17, 2021  
5:00pm

**Advancement Report June 16, 2021**  
**Mark Golden, Advancement Director**

**2020-2021 Annual Regis Fund Ending June 30, 2021 (very successful, exceeded goal of \$340k)**

**Donor Proof letter was mailed out May 4, 2021**

- Last mailing (4<sup>th</sup>) for the 2020-2021 Regis Fund Appeal
- Contacting major donors who have not yet contributed to this year's appeal

**2021-2022 Annual Regis Fund & Tuition Partnership Program**

- Kickoff Appeal late August, 2021
- Preparing 1<sup>st</sup> mailing

**Regis Legacy Society**

- 6 New Members
- Prepare mailing to multiple year donors to RCS Foundation
- Information on how to become a member of the Regis Legacy Society of Planned Gifts will be explained in the letter
- Gathering info to update membership board

**Assisting alumni with coordinating/organizing their class reunions**

**Meeting with donors on a weekly basis**

**Continue to work weekly on the 2021 RCS Auction**

**Provided articles for The Rambler Report-Summer 2021**

**Met with other Advancement Directors/Development Directors from our La Crosse Diocese**  
**(Aquinas, Assumption, Columbus, McDonell, Newman, Pacelli)**



## Regis Campus Commission Report

June, 2021

Submitted by Paul Pedersen

### 1) School Year Endings:

- a. Teacher schedules for next year have been made and set
- b. Student schedules have been made and set for next year.
- c. Grades have been posted for all students for the conclusion of 2020-2021
- d. Transcripts have been sent to colleges for seniors
- e. NCAA clearing house classes have been updated for approval
- f. Dress Code meetings are set up throughout June to get student generated, parent involved, and faculty buy-in.
- g. Parent/Student Handbook will be updated in early July after the dress code is finalized.

### 2) Athletics:

- a. All spring sports were in action while following the ever changing COVID expectations and protocols
- b. Updating athletic handbook is being started
- c. Scheduling athletic handbook summer meeting is being eyed in for end of July.
- d. Teams Play: Girls Softball and Boys golf seasons complete. Tennis has one singles and one doubles team going to state. Girls soccer and track teams are in sectionals. Boys baseball is competing in the regional final.
- e. Summer weightlifting and camps are in motion.

### 3) Building Operations:

- a. Summer building cleaning is in motion.
- b. Repurposing the cafeteria and art room plans are being made.

### 4) Hiring:

- a. Interviews for HS Spanish, MS science and MS/HS Art have been happening this week. Making job offers are currently happening for those positions
- b. Open positions include: Regis Campus Registrar, School Counselor, 2 Religion Teachers, and a campus minister. There have not been any applicants for these postings yet.







# IMMACULATE CONCEPTION

## Elementary School

### School Report June 2021

1. Because we exceeded our Walk for Virtues goal, the students had a lot of fun taping Mrs. Bahnub to a wall on May 21. This went very well. With the additional funds raised, we will plan to purchase more classroom technology.
2. The Immaculate Conception Elementary Talent Show was held on May 26th and was a big hit with both students and parents.
3. We welcomed 5th graders and their families to a special Mass on June 2nd for our promotion ceremony. Congratulations 5th graders!
4. The last day of school went very smoothly, with Mass, yearbook signing and a picnic lunch. Most of the day was spent with special activities in the classroom.
5. We are excited for our many summer projects to be accomplished: replacing bathroom stalls, lighting and ceilings in bathrooms and select classrooms, patching the playground blacktop and an internet upgrade.
6. Interviews for open positions (1st, 3rd and 5th grade) will be held June 8th and June 9th. We have already filled our school counselor position with Mrs. Caitlin McElroy. Caitlin was able to visit IC for a short time on Wednesday June 2nd to meet with Clarice and observe some classes.



## St. James Elementary School Report - June

We had our 5th grade Promotion Mass on June 2. Our 5th grade families and siblings were invited to attend. The students and families enjoyed a slide show, kickball game, and refreshments. The Promotion Mass was live streamed for all the staff and students.

Cindy Sarazen is retiring after 25 years working for Regis. We had a driveby parade in her honor and many families stopped by to wish Cindy well.

Walk for Virtues reward afternoon went very well! The staff set up 6 different stations; parachutes, kickball, soccer, basketball, bubbles/chalk, and jump roping. The students enjoyed an afternoon of fun and games for reaching their goal.

Interviews are planned this week for the upcoming school year. Kayla Baynub, Jackie Lutz, Kelly Wirz, and Dori Fadness will be interviewing candidates for the teaching positions.







# ST. MARY'S

## Elementary School

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June 2021

Hawaiian day was a hit! After exceeding our Walk for Virtues goal, we hosted a "Luau" in the library with a giant Hawaiian themed game of memory, limbo, music, and "shark water" refreshments!

We were excited to invite our fifth grade parents to celebrate Promotion with us on May 28. After Mass, a reception was held in the church with awards and video, and refreshments were provided in the gathering space.

St. Mary's hosted an Art Auction, auctioning off one-of-a-kind projects created by each K-5 class!

Fourth and fifth grade students had a fabulous experience dissecting sharks as part of their end-of-the-year STEM wrap-up.

### Last Day of School Activities

Students "Moved Up" to next year's classroom allowing students and teachers to get to know one another better.

Students participated in a Jump Off as the traditional jump rope contest was cancelled back in January.

A "Furry Farewell Parade" was held to show off what students learned this year

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## Technology Leadership Meeting - June 8, 2021

### Old:

- Chromebooks collected from seniors and students not returning.
- Quotes for classroom laptops at Regis, 9th grade Chromebooks, RG library TV sent to CO.

### New:

- Fiber installed at St. Mary's. Fiber will be installed IC in the next week.
  - Tech will splice connection at each school and Regis
  - configure new switch to tie networks together
  - after testing cancel school Charter Internet at these two locations
- Move Internet filter from on-premise Rocket to web Relay service
- Ready active directory accounts to online Azure for Regis laptops.
- CESA is moving away from Webex for next year. We will switch to the service that they support as part of our contracted services; most likely Zoom.

