

# STRATEGIC PLAN | 2023-24

## OUR CORE VALUES

### Living FAITH

**Maintain:** Visible presence of Catholic identity

**Maintain:** Charitable giving and volunteerism among students and staff

**Improve:** Awareness that Regis Catholic Schools exists because Jesus exists

**Improve:** Collaboration between supporting parishes and the school system

**Improve:** Encourage engagement in Catholic life

### Accepting RESPONSIBILITY

**Maintain:** Student enrollment and retention efforts

**Maintain:** Strong staff development

**Improve:** Comprehensive strategies to recruit and retain staff

**Improve:** Participation and communication among all stakeholders

### Promoting TEAMWORK

**Maintain:** Family engagement and involvement

**Maintain:** Positive visibility with the public

**Improve:** Staff stability within child development programs

**Improve:** Relationships and collaboration among current students and alumni

**Improve:** Collaboration and mentorship between students, teachers, and staff

### Achieving EXCELLENCE

**Maintain:** Passion for achieving high standards in academics and Catholic identity

**Maintain:** Strong community service partnerships

**Maintain:** Successful athletic and co-curricular programs

**Improve:** Adherence to our school system safety plan

**Improve:** Identification of resources in support of social and emotional health

### Inspiring LEADERSHIP

**Maintain:** Dedicated teachers and staff

**Maintain:** Student leadership opportunities

**Improve:** Committed and engaged stakeholder participation in voluntary leadership roles

**Improve:** Encouragement of faculty and staff to take on leadership roles

## DRIVE OUR KEY INITIATIVES

### Inspire STUDENTS

#### 1. Strong Catholic Identity

- Grow each student's personal relationship with Jesus Christ
- Strengthen relational youth ministry across supporting parishes and the school system

#### 2. Student Wellness and Success

- Collaborate with area professionals to address and support emotional health
- Continue to offer advanced course opportunities to students and identify funding sources

### Support FACULTY & STAFF

#### 1. Compensation & Benefits

- Continue to explore ways to financially support our employees and their families
- Maintain safe and supportive learning environments

#### 2. Develop Servant Leaders

- Empower faculty and staff to share their gifts and talents

#### 3. Spiritual Formation

- Continue efforts to enhance the spiritual and catechetical formation

### Involve ALL STAKEHOLDERS

#### 1. Parents

- Encourage parent participation by providing a variety of opportunities to get involved
- Promote positive partnerships

#### 2. Alumni

- Explore opportunities to increase engagement and participation

#### 3. Regis Catholic Schools Foundation

- Maintain a commitment to advance the mission of Regis Catholic Schools by funding various system-wide school initiatives as a third-party source
- Maintain and build strong relationships with alumni and friends of Regis Catholic Schools to support the following programs: Major Gifts, Planned Giving, Scholarships, Annual Regis Fund, Regis Catholic Schools Foundation Endowment

#### 4. Community

- Continue to share the positive impact our schools have in the Chippewa Valley
- Work with local businesses to explore new opportunities and partnerships

### Manage OUR FINANCES & ENROLLMENT

#### 1. Financial Sustainability

- Maintain a balanced budget to be good stewards of our resources
- Work to strengthen our financial position to ensure Regis Catholic Schools is financially sustainable for generations to come
- Maintain and update our facilities on a regular basis with input from industry experts

#### 2. Enrollment Growth

- Enhance efforts to retain current students
- Stay attuned to community dynamics that could impact enrollment or community relations
- Explore alternative accessibility and affordability options

## TO ADVANCE OUR CENTRAL GOALS

### CATHOLIC IDENTITY | Faithful Servants of Christ the King

Students and staff live out Our Core Values as practicing Catholics and committed Christians with a vocational awareness of their societal roles.

### ACADEMICS | Lifelong Learners

Students are encouraged to develop their God-given talents - body, mind, and soul - and are equipped with the educational tools and skills to become tomorrow's leaders in the Church and society.

### FINANCIAL STRENGTH | Responsible Stewards

Regis Catholic Schools is fiscally responsible. Tuition assistance is available when needed and faculty and staff are compensated fairly. Classrooms and facilities have the updates they need.

### ENROLLMENT | The Lifeblood of Catholic Education & The Catholic Church

Enrollment is the key to our success. Regis Catholic Schools continues to implement strategies to attract and retain students, with the goal of filling available grade levels while maintaining intimate and manageable class sizes. Growing enrollment is essential in providing students with a strong education and solid morals and values while supporting the Catholic Church's long-term sustainability.

