

Learning Today, Leading Tomorrow

Annual Report

2012
—
2013



REGIS
Catholic Schools



REGIS
Catholic Schools
FOUNDATION

Fall 2013

Learning Today, Leading Tomorrow

OUR MISSION

Regis Catholic Schools is dedicated to educating students of all faiths in a Catholic, Christ-centered environment. We are united by Our Core Values of *Living Faith, Accepting Responsibility, Promoting Teamwork, Achieving Excellence, and Inspiring Leadership.*

OUR VISION

Inspired by our Catholic tradition, Regis Catholic Schools will provide the highest quality programs possible from early childhood through high school to nourish the body, mind, and soul of each student, and help them become faithful servants of Christ the King.

God provides! ...When in doubt, think of the wonderful people in your life!

One of the ways God has provided for us – Regis Catholic Schools – is through our new president, Mark Gbler. While it's true that Mark is a committed Catholic who is full of gratitude for the Catholic education he received from his days at St. Patrick Grade School and Regis High School; while it's true that his Catholic education propelled him to serve as a teacher, athletic director, and a school administrator; it's also true that these experiences happened in public school districts – systems about our size. How has God provided through Mark?

Without much notice, the State of Wisconsin established vouchers with strict standards for accountability and evaluation. Mark is familiar with State regulations and has been a huge blessing. That's just one example.

I've witnessed Mark's sincere faith and fresh perspective. He has a listening ear, a great sense of teamwork, and a desire to be visible and to be reacquainted with the school system from which he has come. By way of introduction, he has been visiting all of our supporting parishes and offering short presentations at the weekend Masses.

Yes, God provides. He also provides through you and through me, through the dedication of our teachers and the energy of our students. When we think of the wonderful people in our lives, we understand how blessed we are. How blessed Regis Catholic Schools is. God watches over us and will continue to provide for us. That is our faith and our firm belief.

Yours in Christ the King,

Rev. Brian D. Konopa

Father Konopa

I am proud to say I went to St. Patrick's School through 8th grade and then onto Regis High School where I graduated in 1973. For the past 30 years however, I have worked in public education as a Teacher, Dean of Students, Athletic Director, and a Principal. As I walk through our Catholic schools today, I am struck by some of the similarities and the profound differences between Regis Catholic Schools and the public schools.

What are the similarities? Academic excellence can be found in both public and Catholic schools. Athletic and Co-Curricular talent and success can be found in both types of schools. However, in Catholic schools we can pray in our classrooms when we hear an emergency siren. We can sing Christmas carols and promote our Catholic values. We teach the Christian values of love of God and love of neighbor. We can celebrate at our all school liturgies and have penance services. People visiting our Catholic schools for the first time - or places we visit for field trips and service projects - often comment on how our students are noticeably very courteous, attentive, and respectful.

Recently, community service has been more integrated into public education. But this is not new to our Catholic schools. Outreach and service to others is deeply ingrained in our curriculum, activities, and faith. This is evident in the more than 11,000 hours of community service activities dedicated by our students in the 2012-13 school year...and those are just the recorded hours.

There are other similarities, such as standardized testing. Traditionally, we have taken a different elementary and middle school standardized test than the Wisconsin public schools, but it is a nationally recognized and respected test called the Iowa Test of Basic Skills. Last year, our fourth grade student scores put RCS in the top 1% of schools in the nation. For many years we have encouraged all of our graduates to take the nationally recognized ACT exam. This last year, with 91% of graduates taking the exam, our students averaged a 24.6 composite. Compare that to a state average of 71% taking the exam with an average 22.1 composite.



RCS students raised money for the American Cancer Society and delivered daffodils to patients receiving treatment in local hospitals

Although we can cheer on these excellent scores and boast of our academic excellence, the Bible teaches us to keep reaching. Our Catholic values teach us to work harder, be better, and pursue continuous improvement and do it with the help and grace of God – “Whatever you do, do from the heart, as for the Lord and not for others” (Colossians 3:23).

To do this we need to rely on more than annual assessments. We need to utilize more assessments *during the year* to assist with better teaching and learning – something that more and more public schools are currently implementing – a similarity. We also need to review and re-align our curriculum, and make sure that our Catholic beliefs are woven

into the curriculum as the strong thread that ties everything together – our Catholic school difference.

Yes, there is a powerful difference and strength in our Catholic school education. As the new President of Regis Catholic Schools, I am extremely grateful for your continuous support – through your prayers, volunteerism, donations, and words of support for Regis Catholic Schools. A special thanks to the many clergy, administrators, teachers, families, community leaders, alumni, and friends who give of their time, talent, and treasure to support our Catholic schools.

Together, we are making a difference for tomorrow's leaders.

In His service,

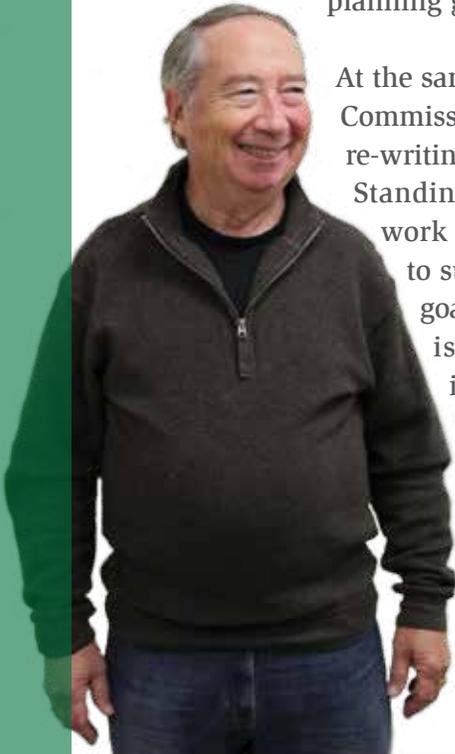
Mark Gobler '73
RCS President



In February of 2013, with the help of Regis Alumnus Larry Doyle '65, a group of Faculty and Staff, Education Commission members, Finance Committee members, and current parents were invited to two strategic planning meetings.

In the Spring of 2013, we asked RCS current families, faculty and staff, leadership team members, and you to provide feedback on our proposed vision. After receiving excellent feedback and ideas, a third meeting in April was held to help finalize the new vision statement and begin formulating strategic planning goals for the system.

At the same time, the Education Commission began working on re-writing its bylaws and creating Standing Committees that would work as small action committees to support the strategic planning goals. Currently, RCS Leadership is organizing the most important goals identified in the strategic planning sessions under the RCS Education Commission Standing Committees. The responsibilities of the Standing Committees are identified on page 5.



EDUCATION COMMISSION

Pastoral Leadership

Very Rev. Brian Konopa, St. Olaf Parish & RCS Pastoral Dean
 Rev. Don Mueret, Immaculate Conception Parish
 Rev. David Olson, Newman Parish at UWEC
 Rev. Georgekutty Thayikuzhithottu,
 Sacred Heart of Jesus/St. Patrick Parish
 Rev. John Schultz, St. James the Greater Parish
 Rev. Derek Sakowski, St. Mary's Parish
 Rev. Alan Guanella, Regis Chaplain

Parish Representatives

Dr. Charles Larson, Chairman & Newman Parish at UWEC
 Patty Usher, Vice-Chair & Immaculate Conception Parish
 Barbara Haag, Sacred Heart of Jesus/St. Patrick Parish
 Val Knobloch, St. James the Greater Parish
 Becky Alexander, St. Mary's Parish
 Jenny Kassing Dykes, St. Olaf Parish

RCS Foundation Representative

Mark Seyer, RCS Foundation

RCS Faculty & Staff

Mark Gobler, RCS President
 Denise Boos, RCS Controller
 Howard Ludwigson, Regis High & Middle School Principal
 Renee Cassidy, Immaculate Conception Principal
 Kelly Bowe, St. James and St. Mary's Principal
 Gayle Flaig, RCS Child Development Centers Director
 Anna Sizer, RCS Communications Director

GOALS

Ultimately, RCS is working towards achieving the following outcomes:

CATHOLIC IDENTITY: FAITHFUL SERVANTS OF CHRIST THE KING

Students are living our Core Values as practicing Catholics and committed Christians with a vocational awareness of their roles in society.

ACADEMICS: LIFELONG LEARNERS

Students are developing their God-given talents – body, mind, & soul – and are being equipped with educational tools and skills for future advancement as tomorrow's leaders in Church and society.

FINANCIAL STRENGTH: FAITHFUL STEWARDS

RCS is financially strong without fear of closing buildings or reducing sections. Tuition assistance is available when needed. Faculty and staff are compensated fairly. Classrooms and facilities have the updates they need.

WHAT IS THE RCS EDUCATION COMMISSION?

Our Education Commission is the primary advisory body in which RCS Administration works with and reports to regularly. It is similar to a business's board of directors or a district's school board. The RCS Education Commission is made up of priests from the six supporting parishes, the Regis chaplain, current RCS family members from the six supporting parishes, a RCS Foundation representative, and RCS Administration.

The Education Commission meets almost monthly, with few exceptions, to report and discuss progress, opportunities, goals, and work being done in the Standing Committees: Teaching and Learning, Catholic Identity and Mission Integration, School Life, Advancement, Finance, and Governance. The Standing Committees responsibilities will be continuously updated as needed.

RCS EDUCATION COMMISSION: 2013-14 STANDING COMMITTEE RESPONSIBILITIES

TEACHING & LEARNING

- Assure that curriculum meets standards for a Catholic education
- Challenge students to develop God-given talents
- Continuous evaluation of course offerings
- Maximize appropriate use of technology
- Maintain accreditation through AdvanCED

CATHOLIC IDENTITY & MISSION INTEGRATION

- Assure that the RCS mission and vision is implemented system-wide
- Assure that Catholic Faith is integrated into the total school environment
- Strengthen Campus Ministry's presence in all aspects of student life
- Enhance involvement of parish pastors in all aspects of student activities

SCHOOL LIFE

- Enhance communication with volunteer organizations: booster clubs, Home-School, etc.
- Assure that RCS always bases family and school life on Catholic Church teaching
- Recommend environmentally friendly policies and procedures

ADVANCEMENT

- Maximize communication with entire constituency, including alumni, parents, grandparents, and friends
- Continue to improve efforts to increase student enrollment and retention
- Support RCS Foundation in seeking third-source resources
- Develop follow-up study of graduates

FINANCE

- Prepare balanced budgets
- Assure maximum efficiencies in budget expenditures
- Increase tuition assistance for those in need
- Respond to needed updates for facilities and classrooms
- Develop plan for systematic reduction of parish subsidies

GOVERNANCE

- Improve retention and recruitment of staff
- Improve the process of supervision and evaluation
- Assure that student and faculty handbooks effectively communicate policies and procedures

REVENUE

	2012-2013 ACTUAL FINANCIALS	2013-2014 BUDGET
Net Tuition and Fees	\$2,709,748	\$2,977,897 1)
Parish Support	1,604,203	1,567,668
RCS Foundation, COEP, Estate Income, Other Donations, Grants	522,753 2)	410,000
Net Food Service, Athletic, Scrip, Child Care, and Other Income	919,419	788,071
Total Revenue	\$5,756,123	\$5,743,636

EXPENSES

All Salaries, Wages, and Benefits	\$3,531,646	\$3,839,213
Technology, Textbooks, Classroom Supplies	475,601 3)	402,627
Building, Repairs, Utilities, Maintenance, Depreciation	570,878 3)	424,114
Building Usage Agreements	189,000	187,000
General Operating, In-Services, Fundraising, Marketing, Misc.	340,153	446,621 4)
Food Service, Athletic, and Misc.	260,656	280,749
Debt and Interest Payments	345,216 5)	135,000 5)
Total Expenses	\$5,713,153	\$5,715,324
Projected Budget Profit (Loss)	\$42,970	\$28,312

BUDGET EXPLANATIONS

- RCS was accepted as a choice school for the Wisconsin Parental School Choice Program (school voucher program) in August of 2013 after the 2013-2014 school budget year had started. Therefore, school voucher income and expenses are not reflected in this budget.
- RCS received several donations which were restricted to special projects and identified as important by the RCS community. These donations covered the expenses for the following large projects: Regis restroom project, iPads for 6th grade students, iPads and training for RCS teachers, and updates to the Regis library - the Carol Donahue Memorial Library. Most of these projects have been expensed in the 2013-2014 fiscal year.
- During the 2011-2012 fiscal year, RCS received two large estate gifts for use at Regis. A large portion of these estate gifts were used to upgrade the wireless network, install a Distance Learning Lab, and install a new heating system at Regis in the 2012-13 fiscal year.
- This expense category includes the Accreditation process, printing, our CESA membership, Distance Learning Lab fees, and professional expenses. Some of these expenses are new, causing the budgeted line item to be higher than in years past.
- RCS was able to pay \$323,052 towards the Diocesan debt owed. This was in addition to paying the interest owed each month, which totaled \$22,165 for the year. A portion of this payment to the Diocese of La Crosse was taken from the two estate gifts received during the 2011-2012 fiscal year. The balance owed to the Diocese as of June 30, 2013 was \$346,972. For the 2013-2014 school year, RCS has budgeted to pay \$135,000 toward this debt balance.

RCS HAS A FINANCIAL YEAR THAT RUNS FROM JULY 1 THROUGH JUNE 30

Budget preparation begins in the preceding Fall with the development of a preliminary budget. This preliminary budget is due to the Diocese of La Crosse by December 15 and requires RCS to establish the tuition rates and pay increases for the following school year. The Diocese must approve all proposed tuition and pay increases. The budget process includes meeting with the RCS Administration, RCS Finance Committee, and pastors of the RCS supporting parishes. The final budget is then submitted to the Diocese in June, before the start of the new fiscal year.

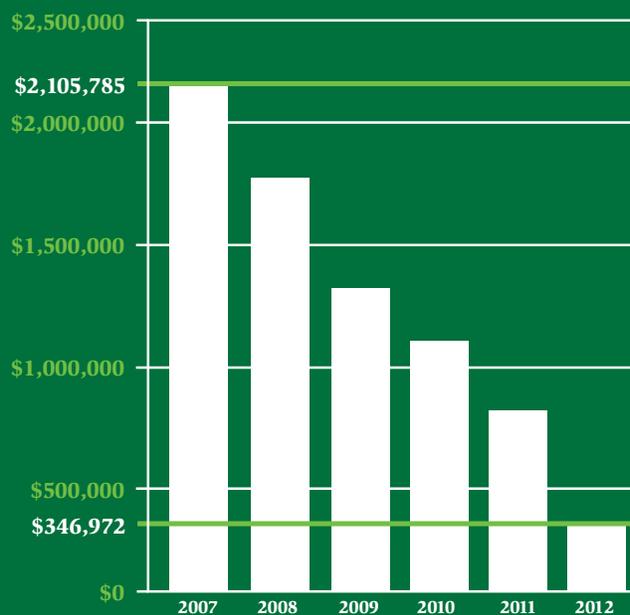
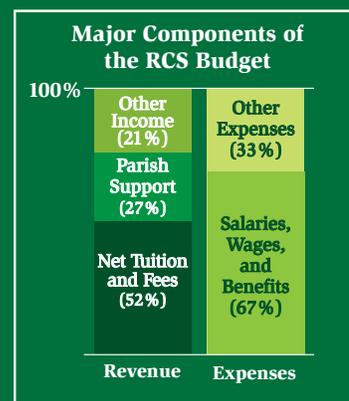
Over the past few years, RCS has implemented new initiatives and new efficiencies with the goal of becoming a stronger, more viable option for families. All of the efforts from our volunteers, families, leadership committees, and dedicated faculty and staff have made a real difference. Those efforts are reflecting greater financial stability, enrollment growth, and curriculum enhancements.

This year, due to increased enrollment in grade 4K-12 and a 2% tuition increase, Net Tuition and Fees accounts for approximately 52% of all revenue. This is up from 49.6% last year. RCS has increased enrollment in grades K-12 by 25 students and has added four additional sections of 4-year old kindergarten. With increased enrollment, RCS becomes more efficient in covering some of the fixed overhead costs, such as teacher's pay and benefits, heat, and electricity.

Salaries, Wages, and Benefits remain relatively the same as last year at approximately 67% of all

budgeted expenses. This accounted for 68% of all budgeted expenses last year.

Regis Catholic Schools and the RCS Foundation remains committed to living the mission of Catholic education, keeping tuition affordable for all families, and continuing to improve the academic achievement of our students each year. We thank you for your continued support and trust in Regis Catholic Schools.



Debt balance to the Diocese at 6/30/2013 was \$346,972.

Projected Year	2009	2010	2011	2012	2013	2014	2015	2016
Actual Enrollment	790	796	805	818	843			
High-Enrollment Estimates		796	806	813	839	851	874	897
Low-Enrollment Estimates		793	797	803	824	836	844	853

The figures from the enrollment estimates are based on the five-year projections report published on the RCS website: www.RegisCatholicSchools.com/fiveyear.

RECENT INVESTMENTS

at Regis Catholic Schools

Charitable donations made to our Catholic schools and to the Regis Catholic Schools Foundation through the Regis Fund, COEP, Elementary Walk for Virtues, estate gifts, and other funds have made a significant impact in this past year. Here are some of the improvements we have made at Regis Catholic Schools:



6th graders using iPads



Renovated Regis Restrooms



Replacement of broken bricks and tuck pointing

Teaching and Learning Plan Continuation

- Implementing the new Math curriculum
- Continued progress on the new Language Arts curriculum
- Began working on the new Science curriculum
- Began learning new Social Studies curriculum as presented by the University of Notre Dame

Regis Middle and High School Updates

- All 6th grade students have iPads this 2013-2014 school year
- New roof on east wing, replaced broken bricks, and tuck pointing
- Repaired broken fence and added a new gate
- Renovated the restrooms by the gym and auditorium
- Renovated the library and dedicated it to Carol Donahue, the Regis librarian from 2002-2012

Other RCS System Updates

- Improved security measures at all our Catholic school buildings
- Added five interactive whiteboards
- Added lockers at Immaculate Conception
- New desks for IC 5th grade classrooms
- Added guided reading books and materials
- Purchased student friendly bibles
- Increased tuition assistance for needy families
- Increased professional development reimbursement for Faculty & Staff

EDUCATIONAL NEEDS AND IMPROVEMENTS

In December of 2012, RCS asked Leadership, Faculty and Staff, Current Parents, Current Students, Alumni, Parents of Alumni, and Friends of Regis to share their opinion on the most important educational needs and building improvements for our system. Nine items were identified on the survey and “other” ideas were welcomed. Everyone was asked to rank these from 1 to 10.

Results can be reviewed at:

www.RegisCatholicSchools.com/EduSurvey.

The ranked responses from last year’s survey are listed with notes about progress in making these investments.

1. CONTINUE WITH THE TEACHING AND LEARNING PLAN

\$30,000 (Done and Continuing)

The Teaching and Learning planning is continuing. Each year, we will continue to make investments that help improve student learning. This is an ongoing and budgeted expense now for RCS.

2. UPDATE TECHNOLOGY AND PURCHASE IPADS

\$114,000 (\$45,000 invested, \$50,000 planned for 2014)

All 6th grade students in this school year received iPads. RCS is working to slowly integrate iPads in the Middle and High Schools, as funds allow. With this in mind, RCS is planning ahead for curriculum changes that coordinate with the iPads. Next year, 6th and 7th grade students will have iPads.

3. UPDATE ELEMENTARY TECHNOLOGY

\$180,000 (\$30,000 invested, \$150,000 planned for 2014)

Over the 2013 summer, five interactive whiteboards were installed and the internet bandwidth was increased in our Elementary buildings. We also updated the Immaculate Conception computer lab.

All Elementary buildings need to have the wireless infrastructure upgraded before any other technology updates are made. This will cost RCS approximately \$150,000 and it will be our first priority for the summer of 2014.

4. RENOVATE REGIS RESTROOMS

\$80,000 (Completed)

Students ranked Renovating the Regis Restrooms as the most important item. A small committee, led by Duane Dingmann, worked on this renovation project and completed it over the summer.

5. INCREASE TUITION ASSISTANCE:

\$400,000

This year RCS was able to increase tuition assistance to just over \$212,000 in scholarships and awards. RCS estimates our total tuition assistance goal needs to be about \$400,000 each year and will continue to increase tuition assistance. This estimate is based on independent tuition company report. The RCS Charity Auction and Scrip proceeds help to build the St. Benedict Tuition Assistance Scholarship Fund.

6. ELEMENTARY DESKS & CUBBIES

\$30,000

The Walk For Virtues elementary fundraiser generated enough funds for Immaculate Conception to install metal lockers with the help of Hoeft Builders. Due to Fire Code, IC needed to upgrade from the planned wooden cubbies to metal lockers, increasing the costs

significantly. Many families, friends, and businesses made a big difference through their significant donations. Additional funds leftover helped to replace the 5th grade desks at IC.

Although St. Mary's elementary has lovely cubbies, due to the Fire Code regulations it will need to purchase metal lockers the summer of 2014. St. Mary's also has a need for more desks, new chairs, and a few new tables.

The Firemen that toured St. James elementary indicated that new lockers are not needed at St. James because the current lockers are enclosed and lined with metal.

7. UPDATE REGIS GIRLS LOCKER ROOM

\$31,000

With help from the Regis Booster Club, plans are on the way to make improvements in the girls shower and locker room at Regis.

8. REPLACE REGIS AUDITORIUM SEATS

\$110,000

RCS does not have a plan at this time to replace the Regis Auditorium seats.

9. INSTALL NEW STAGE LIGHTS AND PROJECTOR IN THE REGIS AUDITORIUM

\$25,000

RCS does not have a plan at this time to replace the stage lights and projector in the Auditorium.



GIVING OVERVIEW

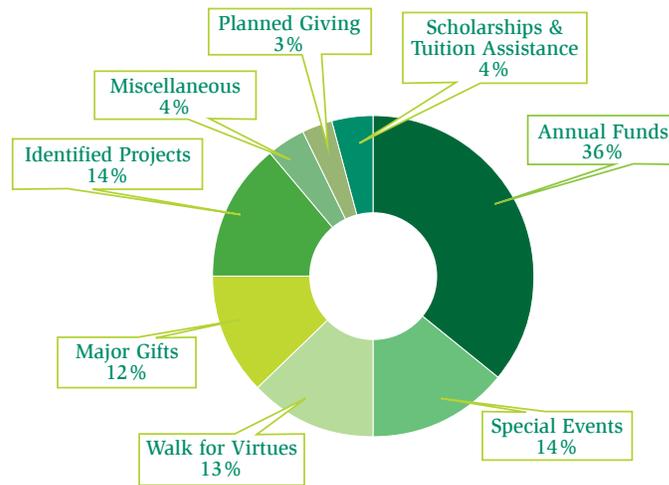
2012-2013

Regis Catholic Schools receives many donations directly to the system. Donations also come through other channels such as the RCS Foundation and events like the Charity Auction. The pie chart to the right shows the percentage breakdown of all donations to both RCS and the RCS Foundation.

Annual Fund make up the majority of the donations in the 2012-2013 fiscal year, as 36% of total giving. This grouping is a combination of donations to the Regis Fund and the Cost of Education Partnership Program, which makes up our annual giving program. These funds help our annual budget and enhance curriculum, materials, and programs for our students that we are unable to fund through other revenue sources. It is very important that we continue to grow our annual giving funds.

Special Events that help our Catholic Schools include the RCS Annual Charity Auction, the ScRambler Golf Outing, and the Gus Macker tournament. For more information about participating or donating to our special events, please contact Robyn Schultz-Krogman or Jim Gobler at 715-830-2271 ext 1018. These events are a great way to bring together alumni, current parents, and friends of Regis to help financially support our Catholic Schools.

The elementary schools have an annual **Walk For Virtues** to help support each one of our three Elementary buildings. The money raised for each building goes directly to help that building. Elementary students pledge to walk one-to-three miles around Carson Park to earn money for our Catholic elementary schools. To prepare the students for this event, we discuss a virtue each month throughout the year and explain the importance of each virtue. We display the virtues along the route to visually reinforce our commitment to our faith-based education.



Several significant donors came together in 2010-2011 to help our struggling school system, and started a **Major Gifts** program. These gifts help build the RCS Foundation endowment principal and helped to initiate the Comprehensive Advancement Plan. The Foundation continues to work with anyone that would like to donate \$10,000 or more over a 5 year period to help the future of our Catholic Schools.

Donations to the Carol Donahue Memorial Library and the newly renovated Restrooms at Regis represented 14% of total giving to our Catholic Schools in 2012-2013. These two projects were **Identified Projects** in last year's needs survey.

Regis Catholic Schools works closely with the RCS Foundation to implement and increase overall financial giving to help our Catholic Schools.

The RCS Foundation is an independent local volunteer board whose single purpose is to provide financial support to the Regis Catholic Schools system.

SCHOLARSHIP AND TUITION ASSISTANCE

Partnering with Families

RCS has identified the need to increase scholarships and tuition assistance. We estimate an annual need of approximately \$400,000 based on a report from an independent tuition management company called FACTS. This tuition management company helps RCS collect tuition and fees on a schedule so that families can make regular payments rather than large lump sum payments. It also collects sensitive financial information and determines how tuition assistance should be awarded by need.

RCS and the RCS Foundation offer scholarships every year to current RCS students. For the 2013-2014 school year, just over \$212,000 in tuition scholarships was awarded. The largest portion of those scholarships comes from the St. Benedict Scholarship.

The St. Benedict Scholarship is our largest scholarship fund based on financial need for K-12 students and families. RCS budgets funds for it every year. The RCS Charity Auction and Scrip proceeds help to fund the St. Benedict Scholarship.



Other scholarships are endowed and held by either RCS or the RCS Foundation. Endowed scholarships have a principal balance that earns interest. The interest earned each year goes toward student scholarships.

Families who are awarded these tuition scholarships are asked to support RCS and Our Core Values through several opportunities such as:

- Participation in our Scrip program
- Volunteering to work event concessions
- Volunteering in our buildings
- Assisting with field trips and other school events
- Volunteering at fundraising events such as the Charity Auction, ScRambler Golf Outing, etc.

For more information about donating to a currently endowed scholarship, or creating a new endowed scholarship, visit: www.RegisCatholicSchoolsFoundation.com or call Bill Uelmen, RCS Advancement Director at: 715-830-2273 ext 7.

2013-2014 RCS TUITION

If families want to send their child(ren) to Regis Catholic Schools, we work with them to help them make it possible. RCS is committed to helping all families send their children to RCS regardless of financial ability.

GRADES	K-5	6-8	9-12
Tuition for First/Oldest Student	\$ 2,745	\$ 2,815	\$ 4,445
Tuition for Each Additional Student	\$ 2,345	\$ 2,415	\$ 3,745

HOW TO GIVE

RCS Foundation helps to financially support Regis Catholic Schools

WE BELIEVE that everyone can help Regis Catholic Schools!

Through our prayers, volunteerism, donations, and words of support for our Catholic schools – each of us has the ability to shape the future of RCS.



ANNUAL GIVING PROGRAM

The Regis Fund is the annual giving program seeking contributions to financially support Regis Catholic Schools on an annual basis. The Regis Fund was established to keep our Catholic schools thriving for the future leaders of tomorrow. Charitable gifts made to the RCS Foundation through the Regis Fund are used to help with the annual budget and enhance curriculum, materials, and programs for our students.



ESTATE OR PLANNED GIVING

Planned giving to our Catholic schools creates a legacy that will benefit generations of students and help ensure that the educational and spiritual objectives of Regis Catholic Schools will continue into the future. The RCS Foundation is creating a Legacy Wall at Regis High School to feature past and future estate gifts. The Regis Legacy Society honors those generous donors that have dedicated or will dedicate restricted or unrestricted planned gifts to our Catholic schools. Please contact RCS Foundation if you need assistance in planning your estate.



ESTABLISH A SCHOLARSHIP OR CONTRIBUTE TO AN EXISTING SCHOLARSHIP

The RCS Foundation, in partnership with our Catholic schools, helps donors create scholarships. These funds can be restricted and the donor can establish the criteria for the scholarship. To establish a \$500 annual scholarship through the RCS Foundation, a minimum amount of \$12,500 is needed. The earnings on the principal will generate the \$500 scholarship in perpetuity. A \$25,000 donation would award a \$1,000 scholarship each year. The RCS Foundation has many other established scholarships that you can support at lesser amounts.

We appreciate your support of our Catholic schools at all levels of participation!

Planned giving creates a legacy that will benefit generations of students and help ensure that the educational and spiritual objectives of Regis Catholic Schools will continue into the future. Gifts given to our Catholic schools over the years have made a significant difference in helping us advance forward.

To recognize these past gifts and the future gifts that we have not yet received, **Regis Catholic Schools Foundation** is creating a "Legacy Wall" in the Regis building. This wall will have a plaque that will list all the past estate gifts and future estate gifts to our Catholic schools. The Legacy Wall will be in appreciation of those generous donors whose legacy will live on through their planned gifts to the **RCS Foundation**, which will help to ensure current and future generations an excellent Catholic education.

Will you include Regis Catholic Schools Foundation in your estate planning?

There are a number of ways to remember RCS through the **RCS Foundation** in your estate plan. The Foundation is a 501(c)(3) organization that allows you to enjoy all the benefits afforded by the US Tax Code when making gifts to Regis.

The most common and simple way to include the **RCS Foundation** in your last wishes is to include a bequest to use in your will or trust. There is an unlimited estate tax deduction for amounts left to charity so including **RCS Foundation** in your estate plan may substantially decrease the taxes owed. Bequests can be made of specific property, specific dollar amounts, a percentage of your estate, or an asset. We are very grateful for all the support you provide our Catholic schools.

If it is your intent to include our Catholic schools in your estate plan, please contact Bill Uelmen, Advancement Director at: (715) 830-2273 ext 7.

We are very grateful for all the support you provide our Catholic schools.

HOW TO GIVE?

*Charitable gifts designated to the **Regis Catholic Schools Foundation** can take many forms.*

CASH: Through checks and electronic transfers, gifts of cash outside of an IRA have no limit and can reduce income tax liability. IRA gifts have generous limits.

SECURITIES: Donate appreciated stocks or bonds. The current market value is the value of your gift and you pay no capital gains tax.

RETIREMENT PLANS: Amounts withdrawn from retirement accounts can be taxable to you and your heirs. Enjoy little or no tax with an offsetting charitable deduction.

LIVING WILL OR TRUST: Leave a gift of a set amount, a percentage of your estate, property, or the residual amount. These gifts can reduce or eliminate estate taxes.

LIFE INSURANCE: These are gifts that can offer welcomed tax savings today and significant savings in the future.

BENEFICIARY DESIGNATIONS: Name **Regis Catholic Schools Foundation Inc.** as the beneficiary on life insurance, annuities, IRAs, and bank accounts.

FUNERAL MEMORIALS: Families of Regis Catholic Schools supporters can designate funeral memorials to **Regis Catholic Schools Foundation Inc.**

Lawrence & Dorthy Lawler

\$485,560

Joseph Clyde Pavelski

\$220,250



2012-2013

Acknowledgments

\$100,000 +

Immaculate Conception Parish
Eau Claire
Newman Parish at UWEC
Eau Claire
Sacred Heart of Jesus/St. Patirck Parish
Eau Claire
St. James the Greater Parish
Eau Claire
St. Mary's Parish
Altoona
St. Olaf Parish
Eau Claire

\$20,000 - \$25,000

Dr. Troy & Corinne Berg & Family
Dr. Jim & Linda Geraghty
Rev. Henry Lee Trust

\$10,000 - \$19,999

Lowell & Madeline Anderson
Dawn Benning
Bill Bowe
Duane & Joan Dingmann
Captola & Curley Golden Trust
Dr. Todd & Tammie Hehli
Dr. Steve Kristo
John & Fay Menard
Multhauf Foundation Ltd.
Dr. Bob & Deb Ridenour

\$5,000 - \$9,999

Mark & Catherine Beckfield
Dr. Greg & Christy Brickner
Mike & Toni Buck
Dr. Scott & Mary Lou Cameron
Dr. David & Mary Ciresi
David & Susan Cullinan
Ronald & Bobbi Farley
Gordy's County Market
Drs. William & Vicki Hawm
Dr. David & Mary Hehli
Ellen Killian
Richard & Deb Lambrecht
Adeline Owens
Promotion Services, Inc.
Emilio & Blythe Rinaldi

\$2,000 - \$4,999

Tom & Judi Anibas
Ann Marie Foundation
Ted & Amy Annis
Anonymous
Dr. Ricardo & Jeanne Bayola
Earl & Dawn Benning
Chilson's Automotive Group
Dr. Rick & Amelia Daniels
Dr. Joseph & Karen Dolan
Paul & Maureen Doughty
Dr. Robert Fink
Arthur & Anna Fisher
Ryan & Gayle Flaig
Louise Garvey
Christopher & Carol Gorzek

Gus Macker
Dr. Nathan & Christine Hoekzema
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 Kathleen Woods
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 Stacey Zeuschel
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 Mary A. Kirby
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 St. Patricks Class of 1947
 Mark & Michell Steagall

Stephen & Jane Stein
 Terence & Kelli Stunk
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 Lewis Tarbox
 Texas Roadhouse
 TGI Fridays
 The Twisted Pantry
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 W. Ted Tornehl
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 Brian & Rian Uelmen
 Christopher Usher
 Michelle Van Hoof
 Joseph & Karla Veleeparambil
 Jeremy Vlcek
 George & Jane Voll
 Michael Wagner
 Dr. Karl & Jeanne Walter
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 Jeff & Lauren Weaver
 John & Melissa Weber
 Bobbi Weimert
 Ronald Weiss
 Myong Welle
 James & Sharon Whitney
 Shanna Widera
 Ronald Wiegel & Susan
 Cory & Shiloh Wilburn
 Ronald & Vicki Williams
 Nicole Wilson
 Terry Winter
 Thomas C Wittig
 Denis & Kris Woik
 William & Betty Wolf
 Tom & Marilyn Wozney
 Benjamin Wroblewski

It is with great pride that we are witnessing the third generation of our family experience the faith-based, educational excellence that defines Regis. With this strong foundation Regis graduates are ready to meet life's challenges and opportunities that lie ahead. We are dedicated to preserving this Regis legacy.

-Steve Kassing '67 and Ann Hogenson Kassing '67

THANK YOU, MRS. CAROL DONAHUE

You are remembered and treasured

Mrs. Carol Donahue grew up in Chicago, IL and had two daughters, Dawn (Benning) and Ellen (Killian). Before moving to Eau Claire to be closer to her daughters, Carol had been working in a library system in the Chicago area. Upon moving here, she was excited to learn about the need for a Library Assistant at Regis High School where her grandchildren would be attending school.

Mrs. Donahue came from a family who valued Catholic school education. So committed - in fact - that when growing up she would take an hour long trip on the train to downtown Chicago to attend St. Willibrord Catholic High School. Carol's daughter Ellen made that same commitment when her son was ready for high school. She drives from Independence to Eau Claire, a one-hour drive, so that her children can attend Regis. Carol often said, "The Catholic education received was worth the gas money and time spent traveling on the road!"

The Regis library had become a place where Carol could share her love of reading, her knowledge as a reference librarian, and to develop relationships with students that she would see all the way from middle school through high school graduation. She especially loved seeing her grandchildren every school day as they



Mrs. Donahue often noted the need for certain library updates, but the funds were never available. When she suddenly passed away in December of 2012, her daughters knew that the funeral memorials should go to both the Regis library and Saints Peter and Paul Catholic School Library (Independence, WI). As Carol's daughters explored the costs of updating the library, they made the decision to donate money from Carol's estate to fund the projects needed to make the desired improvements. The Regis library update began in early spring of 2013 and was completed in September of 2013.

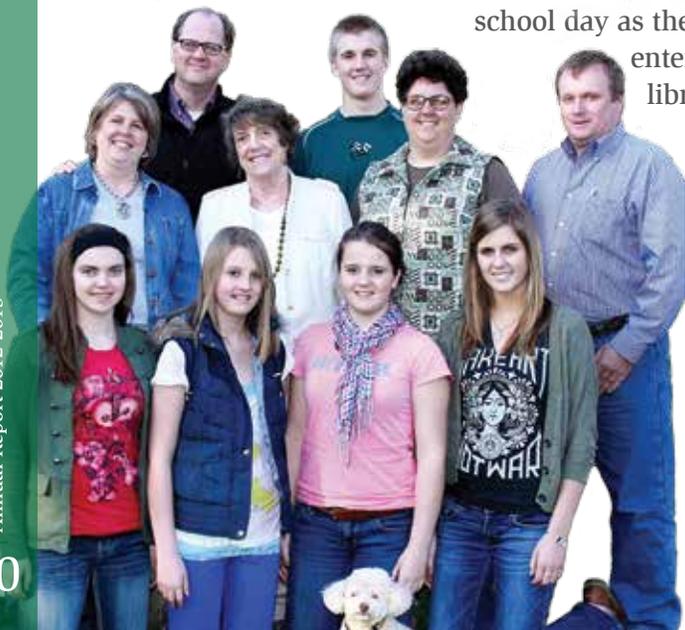
Before the library updates, there were only two electrical outlets in the entire library. During the late spring, summertime, and early fall temperatures frequently reached the upper 90's in the library. The carpeting was very old and the furniture needed to be replaced. The estate gifts brought many important updates to the library including:

- Air conditioning
- 18 New computers
- New carpeting
- Electrical improvements
- New Circulation Station
- New tables and chairs
- Artwork by local artist Cyndee Kaiser
- New books
- Large TV and presentation equipment for meetings

The Student Council Class of 2013 also made an important donation – a memorial plaque for their beloved librarian, Mrs. Carol Donahue. The Regis library is now called the Carol Donahue Memorial Library.

At Regis, we are very grateful for the time, talent, and treasures that Carol and her family have given to our school.

entered the library.



Top to Bottom, Left to Right:

Earl Benning, Vincent Killian '13, Dawn Benning, Carol Donahue, Ellen Killian, Bernard Killian, Christina Benning '15, Nora Killian '18, Margaret Killian '16, Elizabeth Killian '12

THANK YOU, STEVE & ANN KASSING

Part of the Regis Family

Steve and Ann (Hogenson) Kassing both graduated from Regis in 1967, graduated from UWEC, and married and stayed in the Eau Claire area. Steve held various positions with the EC Police Department, retiring as Sergeant Detective after 32 years of service. Ann was a teacher at CVTC for over 30 years, ending her career as an English and Second Language/English Language Learners Instructor.

This year, Steve and Ann Kassing are the co-chairs of the Regis Fund. The Regis Fund, the annual giving program, was established to keep RCS thriving by helping to enhance curriculum, materials, and programs for our students that we are unable to fund through other revenue sources.

When Bill Uelmen asked the Kassing's to be the co-chairs for the year, they quickly responded in the affirmative. "Regis has played a very important part in our life, faith, and family. Both as students and as parents of Regis students, we met a lot of friends and families with similar values and commitments to our own. The support system at Regis was instrumental in helping us and our children to build strong faith and self-esteem – building blocks for leadership skills. We are proud to now have a third-generation in the Regis Catholic Schools system, with five of our grandchildren in the school system."

As active parishioners at Immaculate Conception Parish and graduates of Regis High School, the Kassings knew they wanted to send their three children to the schools that educated them. "Students at Regis can be involved in so many different activities and groups – something that the large schools can't accommodate. Every child gets more opportunities, more support, and more chances to succeed." Bryan Kassing '92, Jenny Kassing Dykes '94, and

Jeff Kassing '97 all played three to four sports per year, as well as being involved in many academic groups.

Much has changed from when the Kassing's attended Regis. At one time, the Benedictine Sisters were a strong force on the teaching staff.

Because the nuns made up most of the faculty and staff, Regis paid little in salary and benefits. Now, RCS only has one Sister teaching in all of Regis Catholic Schools, Sister Judy Kramer (a 1956 graduate of Regis High School).

Today, RCS needs financial support from alumni, parents of alumni, friends of Regis, and businesses on an annual basis to help the system fulfill its mission and vision. Steve and Ann Kassing are working closely with Bill Uelmen on this year's annual Regis Fund campaign, and they join us in asking you for your continued support for Regis Catholic Schools.

Thank you to those who have already contributed to the 2013-14 annual Regis Fund. If you have not made a gift yet, please consider doing so to support our current students at Regis.

Regis has played a very important part in our life, faith, and family.



REGIS HALL OF FAME CEREMONY

Saturday, December 7, 2013

On Saturday, December 7, the Regis boys and girls basketball teams will be playing La Crosse Aquinas in the Annual Bishop's Cup Game. This game is in honor of Bishop John Paul the first principal and founder of Regis High School. Money raised for the game goes to support the Bishop John Paul Scholarship Fund.

This year at the game Regis High School will induct five former athletes and one former coach into the Regis Hall of Fame. The Class of 2013 will include: Rob Gagnon '77, Darin Blang '87, Kim Hawn '96, Jeff Uelmen '97, Lindsay Tomasovich '99 and former volleyball coach Jay Mielke.

SCHEDULE FOR THE HALL OF FAME

- **12:15 PM** Regis Girls Varsity vs La Crosse Aquinas
- **2:00 PM** Regis Boys Varsity vs La Crosse Aquinas
(Introduction of new Hall of Fame members at half-time of the boys varsity game)
- **6:30 PM** Hall of Fame Banquet
Best Western Hotel & Suites
3340 Mondovi Road
- **6:30 – 7:00 PM** Social Hour
- **7:00 PM** Dinner – Induction Ceremony to follow
(To reserve tickets for the HOF Banquet, call the Regis High School Office at 715-830-2271. Tickets are \$20.) The Regis Booster Club is the sponsor of the Regis Hall of Fame.

IN MEMORIAM

Patricia O'Connell Devney – Class of 1955

Lou Schultz Welter – Class of 1945

Jeannette Stoffel Anderson – Class of 1943

Sandra Loomis Zapotocny – Class of 1973

Susan Fink Hendel – Class of 1970

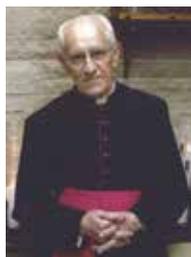
FRIENDS OF REGIS

George "Mike" Carroll – Parents of Regis students and longtime supporter of Regis.

Arnie Hoffman – Parent of Regis students. Arnie was a longtime supporter of Regis and could be seen at all the games supporting the Ramblers.

Michael Morgan attended Regis HS during the mid-70's, passed away from cancer on April 2, 2013.

Beverly Oas – Grandparent of Regis Alumni and supporter.



"But we know, as people of faith, that death is not the end, but the beginning - the beginning of life with our Heavenly Father, for which we were all made," wrote Monsignor Edmund Klimek, as he slipped gracefully into God's arms.

Monsignor Klimek (1927-2013) was a friend to Regis, but more importantly one who worked tirelessly to bring peace and comfort to patients, staff, volunteers, and patrons at Sacred Heart Hospital in Eau Claire. May he rest in everlasting peace.

ALUMNI UPDATES

Jim Ganther '51 (age 80) recently finished 3rd at the World Horseshoe Championships in St. George, Utah. Over 1100 male and female pitchers from the US and several foreign countries participated. It was Jim's third - 3rd place finish and he has seven 2nd place finishes in 16 world tournaments. He won the Class B Division in the Eau Claire City-County championship.

Anne Rud Miller '68 recently published the novel: Mashikiki Rapids, which won the WRITERSREAD fiction prize in 2013 and earned her a Chequamegon Bay Arts Council Grant.

The book is set in 1953 after the cease fire in Korea and centers on a decorated vet returning to his family run resort in the tiny Northwoods village of Mashkiki Rapids. On the train, he meets a young woman with troubles of her own. What ensues is a story of family loyalties, communities looking to rebuild in the wake of post WWII prosperity, and the dangers of small town jealousies left unchecked. Mashkiki is Ojibway for "medicine".

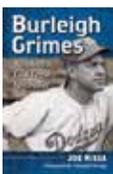
Linda Becker '70, is the General Chair of the Hiawatha Homes Foundation Festival of Trees in Rochester, MN, and has been volunteering for the Festival of Trees for 21 years. This event has 15,000 attendees with 700+ attending the opening night Gala. It is a celebration of giving to help provide residential, in-home, and community-based choices for people with disabilities. In a recent article she shared a favorite quote by an unknown author, "We make a living by what we get, but we make a life by what we give."

www.hiawathahomes.org/festival-of-trees

Peter Hoef '95 and Hoef Builders, Inc. was awarded the 2013 Small Business of the Year Award from the Eau Claire Chamber of Commerce. The award is based on the following criteria: staying power, growth in number of employees, increase in sales and/or unit volume, financial success, entrepreneurship, innovativeness of product or service, offered response to adversity, community involvement, and innovative efforts shown in area of local or national interest.



Hoef Builders also installed the new lockers at Immaculate Conception Elementary. Renee Cassidy, Principal of IC Elementary commented, "Hoef Builders had excellent customer service and were very efficient. I will not hesitate to contact Hoef Builders for the next building project."



Joe Niese '95 wrote the book, *Burleigh Grimes: Baseball's Last Legal Spitballer*. Grimes, a native of Clear Lake, WI is one of just four Wisconsin-born ball players in the National Baseball Hall of Fame. www.joeniese.com

Rick Eaton '04 earned his law degree from Thomas M. Cooley Law School and now works as the Assistant District Attorney in Ladysmith, WI. He and his wife Margo (Sendelbach) have one son who was born in January.

Michael Kuznar '13 produced a short film which was chosen as a top 20 finalist in Canon's nationwide competition "Project Imaginat10n", a competition judged by Oscar winner Ron Howard. Michael's film, "43 Days", featured many students from the Regis Class of 2013, including the main protagonist **Reid Collins** '13.

Kuznar has made several films with the help from Regis students and is also well known for his caricatures. You can find some of his videos on YouTube and see his caricatures of the Regis Football team just outside the Regis Gym.

Both Kuznar and Collins are studying film this year in college.

PUBLICATION

Anna Sizer, Communications Director
Shannon Rahkola, Graphic Designer and Photographer
Spencer Eklund, Sharp Photo & Portrait, Photographer

RCS ADMINISTRATION

Father Konopa, RCS Pastoral Dean
Mark Gobler, President
Denise Boos, RCS Controllor
Howard Ludwigson, Regis Principal
Renee Cassidy, Immaculate Conception Principal
Kelly Bowe, St. James and St. Mary's Principal
Gayle Flaig, Director of Child Development Centers

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Bill Uelmen, Advancement Director
Jim Gobler, Special Events
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Robyn Schultz-Krogman, Administrative Assistant

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Mark Seyer

SUPPORTING PARISHES

Immaculate Conception - Eau Claire
Newman at UWEC - Eau Claire
Sacred Heart of Jesus/St. Patrick - Eau Claire
St. James the Greater - Eau Claire
St. Mary's - Altoona
St. Olaf - Eau Claire

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Donation Questions

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www.RegisCatholicSchools.com
www.RegisCatholicSchoolsFoundation.com



REGIS

Catholic Schools

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*“Preservation of the environment, promotion of sustainable development and particular attention to climate change are matters of grave concern for the entire human family.”
-Pope Emeritus Benedict XVI*



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SCRIP NEWS

SAVING and GIVING while you shop

Scrip is a gift card program where RCS buys gift cards at a discount, and sells them to you at face value. During the last fiscal scrip year, gas and grocery purchases alone contributed \$130,000 to our families' fees and tuition, tuition assistance, and other miscellaneous needs. Profits from the Scrip program and the Charity Auction help to fund our largest tuition assistance fund – the St. Benedict Tuition Assistance fund.

Anyone can buy Scrip to help our Catholic schools. We have great local and national vendors in our vendor list. To find out more information about the program, visit our website:

www.regiscatholicschools.com/scrip

It is now easier for anyone to purchase Scrip!

Security Financial Bank in Eau Claire has volunteered to sell RCS scrip through their bank tellers and is donating their time, talent, and resources to offer this free service to our Catholic schools. Security Financial Bank will devote the 1st drive through lane

(the commercial lane) for RCS Scrip purchases. You are also welcome to go into the bank lobby if you prefer a face-to-face interaction with the bank tellers.

RCS SCRIP At Security Financial Bank



Phone: 715.833.7685

Fax: 715.831.4052

4217 Southtowne Drive

Eau Claire, WI 54701

CONVENIENT DRIVE-UP LOCATION AND EXTENDED SCRIP HOURS

Bank Lobby Hours:

Monday-Friday, 9:00am to 4:00pm

Saturday, 9:00am to Noon

Bank Drive-up Hours:

Monday-Friday, 8:00am to 5:00pm

Saturday, 8:00am to Noon

Learning Today, Leading Tomorrow

Regis Catholic Schools is dedicated to educating students of all faiths in a Catholic, Christ-centered environment. We are united by Our Core Values of **Living Faith, Accepting Responsibility, Promoting Teamwork, Achieving Excellence, and Inspiring Leadership.**